

# Anti-slavery and human trafficking policy

Synatrix Ltd commitment to ethical labour and people management

## OBJECTIVE

Synatrix Ltd is committed to eliminating acts of modern-day slavery and human trafficking within our businesses and from within our supply chains.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31<sup>st</sup> March 2020.



Version: 1.0  
Approved By: David Mash  
Position: Company Director – Synatrix Ltd  
Approval Date: 2019-06-15  
Effective Date: 2019-06-15  
Review Period: Annual

## 1 ORGANISATIONAL STRUCTURE, BUSINESS & SUPPLY CHAINS

We are a supplier digital media and online services (including project management and consultancy) and are an independent company operating primarily within the UK. Technical expertise and services are contracted in globally as part of our supply chain.

## 2 POLICY ON SLAVERY & HUMAN TRAFFICKING

We are a supplier digital media and online services (including project management and consultancy) and are an independent company operating primarily within the UK. Technical expertise and services are contracted in globally as part of our supply chain.

## 3 DUE DILIGENCE

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business.

## 4 ASSESSING AND MANAGING RISK

We have a whistle-blowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

## 5 EFFECTIVENESS IN COMBATING SLAVERY & HUMAN TRAFFICKING

We have zero-tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

## 6 TRAINING

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

## 7 FURTHER INFORMATION

### 7.1 VERSION CONTROL

| Version # | Approval Date | Approver   | Brief description of amendment |
|-----------|---------------|------------|--------------------------------|
| V1.0      | 2019-06-15    | David Mash | Initial version                |
|           |               |            |                                |
|           |               |            |                                |

### 7.2 HELP AND ADVICE

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